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*Nation Builders Crafting
Remarkable Canada's Future
with Excellence, Precision
Integrity, Innovation
and Reliability”*



GENERAL CONTRACTING INC

Toronto, Ontario, Canada



 www.habshaninc.com



Our Commitment to Excellence

Welcome to **Habshan General Contracting Inc.**, where we are dedicated to transforming visions into reality with unparalleled excellence and integrity. As the founder of this esteemed company, I am proud to lead a team of passionate professionals committed to building not just structures, but lasting legacies across Canada.

Our journey began with a simple yet profound mission: to deliver superior quality and craftsmanship in every project we undertake. Over the years, we have stayed true to this mission, embracing innovation and precision to ensure that each construction project meets the highest standards of excellence.

At **Habshan General Contracting Inc.**, we understand that our work is more than just bricks and mortar; it's about creating spaces where people live, work, and thrive. We take pride in our role as nation builders, contributing to the development of vibrant communities and infrastructure that stand the test of time.

Integrity is at the heart of everything we do. We believe in transparent communication, ethical practices, and building trust with our clients, partners, and stakeholders. This commitment to integrity, combined with our relentless pursuit of innovation and reliability, sets us apart in the industry.





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CEO's Future Outlook

At **Habshan General Contracting Inc.**, we're excited to unveil our forward-looking vision and mission. Our goal is to set new benchmarks in the construction industry by incorporating cutting-edge technologies and sustainable practices. We're dedicated to delivering superior, efficient solutions that redefine excellence and create significant impact.

We're committed to pushing the envelope and exceeding expectations. With a team driven by innovation and a relentless pursuit of improvement, we aim to achieve new heights. Your ongoing support is crucial as we strive for continuous growth and groundbreaking achievements.



Ghulam Mufiaza
CEO



Executive Summary

HABSHAN GENERAL CONTRACTING INC. ("Habshan") is a Canadian wholly owned by Mr. Muaza. Mr. Murtaza is the 50% owner of Habshan Electromechanical Contracting L.L.C based out of the UAE. The UAE Company is well- established in the Middle Eastern market, specializing in recruiting labourers, skilled tradespeople, and supervisors for construction projects. It aims to leverage its extensive network of candidates to establish a recruiting agency, and eventually an employment agency, in Canada to service similar sectors.

To set up the Canadian entity, the UAE Company plans to temporarily relocate **Mr. Mufiaza**, the co-founder and 50% shareholder, to Canada. Additionally, **Mr. Mufiaza** will provide up to \$500,000 to establish **Habshan**.

The Canadian construction labour market offers significant opportunities for recruiting and employment specialists like **Habshan**. The sector has been experiencing widespread labour shortages, which are expected to continue as baby boomers retire en masse. This coincides with increasing demand for housing and improved transportation infrastructure in Canada. While government policies aim to boost interest in trades among high school students, immigration is still necessary to address labour shortages. As competition for domestic labour intensifies, many construction and manufacturing companies are likely to turn to recruiters to attract talent. This market opportunity is evident in the emergence of new recruiting agencies specializing in these high-demand sectors. **Habshan** can utilize the talent network and expertise of its Parent Company to quickly establish itself and address a gap in the market.

Over the next two years, **Habshan** plans to hire Canadians for sales, recruiter, and manager positions. The company forecasts conservative revenues of \$122,000 in Year 1 and \$273,000 in Year 2, anticipating breaking even and generating an income of approximately \$33,000 after two years of operations.



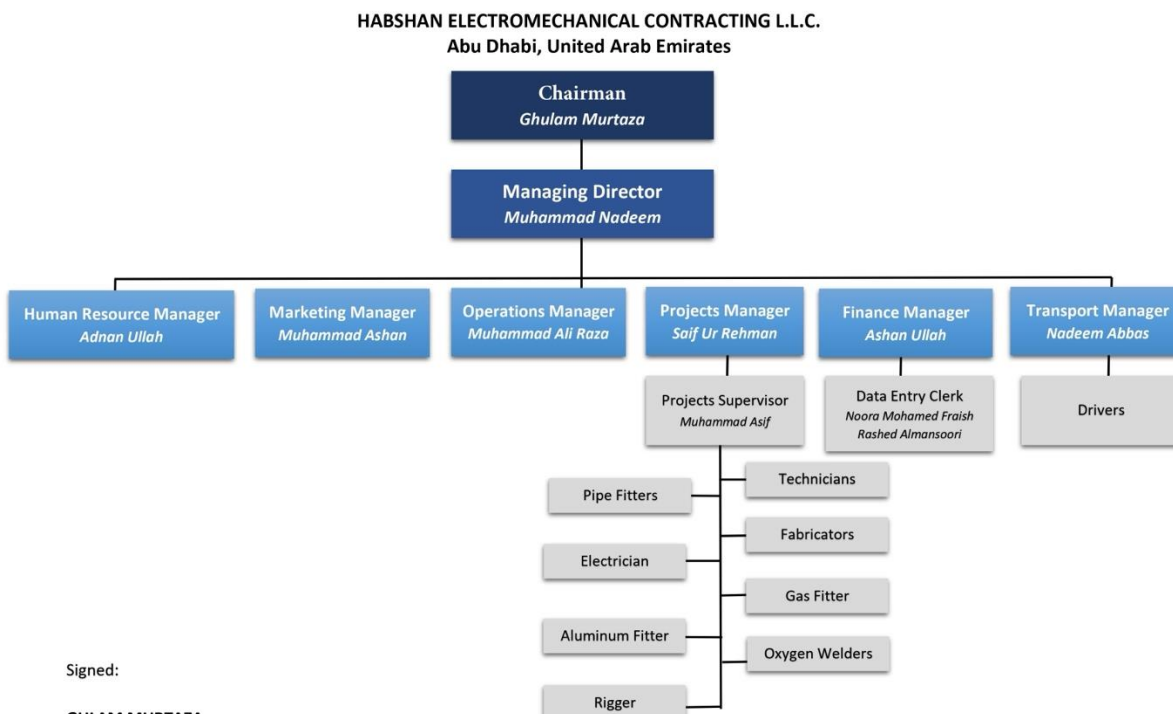


The UAE Company

Based in the heart of the UAE, **Habshan Electromechanical Contracting LLC**. (<https://habshanelectro.com/home>; also referred to as the “The UAE Company”) is a dynamic temporary labour supplier for construction companies and developers. Established on May 19, 2022, it is co-owned by **Mr. Ghulam Murtaza Khadim Hussain (“Mr. Murtaza”)** and **Mr. Muhammad Nadeem Muhammad Din (“Mr. Nadeem”)**, each holding a 50% share. The company prides itself on its robust service delivery, exceptional client relationships, and a commitment to excellence.

The UAE Company currently employs over 50 skilled and unskilled labourers, managed by seven office staff. It specializes in providing both general and skilled labour in trades on a shofi-, medium-, and long-term basis. The company has supplied labour for various high-profile projects and companies in the UAE, including Drydocks World, Hyundai Engineering G Construction, and the Dubai Electricity G Water Authority, showcasing its extensive industry reach and reliability.

THE ORGANIZATIONAL STRUCTURE



Signed:

GULAM MURTAZA
Co-founder, Chairman
July 23, 2024, Version 1.0

*Contracted out labour; includes site supervisors, managers, technicians, fabricators (structural/piping), plumbers, supervisor assistants, scaffolders/riggers, drivers, welders, and electricians.



Health, Safety & Growth

Health and safety are integral to the UAE Company's business model. The UAE Company ensures compliance with all local health and safety policies and holds certifications in:

- **ISO 9001: 2015** – the International Standard for Quality Management Systems
- **ISO 14001: 2015** – the International Standard for Environmental Management Systems
- **ISO 45001: 2018** – the International Standard for Occupational Health & Safety Management Systems

These certifications underscore the UAE Company's commitment to maintaining high standards of quality, environmental stewardship, and workplace safety. The company's rigorous adherence to these standards helps ensure a safe and productive working environment for all employees and stakeholders, enhancing its reputation as a trusted partner in the construction industry.

In addition to its focus on health and safety, the UAE Company invests in continuous training and development for its workforce, ensuring that all team members are up-to-date with the latest industry practices and safety protocols. This commitment to ongoing professional development not only improves operational efficiency but also fosters a culture of safety and excellence within the organization.

The UAE Company plans to temporarily relocate **Mr. Murtaza** to Canada to establish a Canadian subsidiary. Until now, the UAE Company has only operated in the UAE market but sees potential to leverage its connections and reputation to address labour supply shortages in Canada's commercial construction industry. The expansion aims to bring the same level of expertise and safety compliance to the Canadian market, filling critical gaps and supporting the local construction sector with skilled and reliable labour. This move not only capitalizes on existing industry relationships but also aligns with broader strategic goals for international growth and market presence. The Canadian Company is committed to replicating the successful health and safety practices from the UAE entity to ensure a smooth transition and continued excellence in its new market. The company also commits to benefit Canada significantly economically, socially and culturally.





Business Description

The Canadian Company, **HABSHAN GENERAL CONTRACTING INC.** (referred to as “**Habshan**” or “the Company”) was established on March 12, 2024, in Ontario as a wholly owned entity of Mr. Murtaza.

The Canadian Company will focus on domestic recruitment while leveraging the UAE Company’s extensive network of general labour, skilled tradespeople, and supervisors from the UAE. **Habshan** will target industries such as construction, manufacturing, mining, and oil & gas, addressing labour shofriages in these sectors. Initially, the Company will operate as a recruitment agency but aims to evolve into a full-fledged employment agency similar to the UAE Company. This transition will involve navigating stringent regulatory and immigration requirements. Under the recruitment model, **Habshan’s** clients will be responsible for complying with the IRCC’s LMIA process.

As part of its recruitment process, **Habshan** will screen candidates, including evaluating whether skilled trades workers meet the criteria for Skilled Trades Ontario’s Trade Equivalency Assessment. This process involves verifying the required number of hours of relevant experience and providing detailed information on the assessment.

Habshan will establish its head office in the Greater Toronto Area (GTA), opting for a small office or co-working space near its target audience. The GTA hosts many of Canada’s manufacturing and construction companies, paficularly medium and large-sized employers. With significant growth in the region, including a provincial goal of adding 15 million new homes within the next decade and major development projects like new subway lines and GO Train extensions, the area offers substantial oppofunities. The region’s diversity also facilitates the transition of international workers, reducing cultural shock. Additionally, the province's effofis to increase the number of skilled tradespeople, including the creation of Skilled Trades Ontario in 2021, support a streamlined apprenticeship process.





Introduction

HABSHAN GENERAL CONTRACTING INC., established on March 12, 2024, is a dynamic and forward-thinking recruitment and employment agency based in Ontario. As a wholly owned entity of **Mr. Murta**, a renowned entrepreneur in the UAE's construction sector, Habshan General Contracting Inc. leverages extensive international experience and a well-established network to bring innovative solutions to the Canadian market.

Our core services include civil works, mechanical and electrical works, coating and painting, general maintenance, manpower supply, security services, facility management, tank maintenance, and cleaning services. Additionally, we offer specialized services such as concrete framework, masonry block work, plastering, granite, marble, and tile works, GRC/gypsum works, villa renovation, and solar carport structures. This diverse range of services allows us to cater to a wide array of industry needs, providing comprehensive solutions from one reliable source.

Strategically located in the Greater Toronto Area, **Habshan General Contracting Inc.** is uniquely positioned to address the region's diverse industrial needs. Our goal is to leverage our global expertise and local insights to provide exceptional talent and service solutions for the construction, manufacturing, mining, and oil & gas sectors. With a commitment to excellence and a focus on meeting both immediate and long-term requirements, Habshan aims to make a significant impact on the Canadian market.

In addition to our core and specialized services, we are dedicated to fostering strong relationships with local businesses and industry leaders. By understanding the specific needs of our clients and adapting our offerings to meet these demands, we strive to become a trusted partner in their success. Our proactive approach ensures that we not only fill labour gaps but also contribute to the overall growth and efficiency of the industries we serve.

Looking ahead, **Habshan General Contracting Inc.** plans to expand its service offerings and enhance its capabilities to support emerging market trends and technological advancements. We are committed to integrating innovative solutions and maintaining the highest standards of quality and safety. As we grow, our focus remains on delivering unparalleled value, supporting the development of Canada's industrial landscape, and contributing positively to the communities we serve.



Core Principles Overview



Vision & Mission

At **Habshan General Contracting Inc.**, our vision is to drive sustained growth by consistently meeting the schedule and quality expectations of our clients. We are dedicated to delivering value-added services at competitive rates through the implementation of efficient cost-control measures and continuous enhancement of our resources. Our mission is to be a trusted partner by exceeding customer expectations and adapting to industry advancements.



Quality Policy

We are dedicated to achieving customer satisfaction by fulfilling their requirements with the highest standards of efficiency and competitiveness. Ensuring quality at every stage of our operations is crucial to our ongoing success and growth. We strive to maintain excellence through rigorous quality management practices and a commitment to continuous improvement.



Health & Safety Policy

We are committed to managing safety effectively within the scope of our contractual obligations on all projects. At **Habshan General Contracting Inc.**, we prioritize the Safety First Concept, which is fundamental to our success. We recognize the importance of creating a safe work environment and ensuring the well-being of all our stakeholders.



Supporting a Green World

In today's environmentally conscious world, **Habshan General Contracting Inc.** is dedicated to incorporating green technology into our projects. We are committed to sustainable practices and environmentally friendly solutions, recognizing the importance of reducing our ecological footprint. Our approach includes utilizing energy-efficient materials, implementing waste reduction strategies, and exploring renewable energy options. By staying at the forefront of green innovations, we contribute to building a greener future for all and strive to set a benchmark for environmental stewardship in the construction industry.



**LICENSED
&
INSURED**

Our Expertises



Project Planning and Design

Our team excels in efficient project planning and design, tailoring every detail to meet your unique requirements and expectations.



Project Management and Coordination

We offer top-notch project management and coordination, ensuring a smooth and convenient process from start to finish.



Expert Craftsmanship

Our dedication to expert craftsmanship ensures that each project meets the highest standards of quality, surpassing our clients' expectations.



End-to-End Services

We provide comprehensive services, from concept to completion, guaranteeing excellence and effectiveness at every stage.



Why Habshan Excels ?

At **Habshan General Contracting Inc.**, we are dedicated to delivering top-quality contracting services across a wide range of industries. Our reputation for excellence is built on a foundation of reliability, efficiency, and customer satisfaction. We pride ourselves on our ability to handle projects of any size or complexity with precision and professionalism.



- ✓ **Experienced Professionals:** Our team consists of well-trained experts who bring a wealth of knowledge to every project.
- ✓ **Proven Track Record:** We have a strong history of successful projects, many of which come from repeat clients.
- ✓ **Transparent Communication:** We believe in honest and clear communication, ensuring you're informed at every stage.
- ✓ **Fast and Efficient Service:** We complete projects on time and within budget, maintaining high standards of quality.
- ✓ **Commitment to Safety:** We prioritize safety and flexibility, ensuring reliable and secure project execution.

We are committed to exceeding your expectations and delivering exceptional results. Your satisfaction is our top priority.





Our Services



CIVIL WORKS



MECHANICAL WORKS



ELECTRICAL WORKS



COATING & PAINTING



GENERAL MAINTENANCE



HUMAN RESOURCES



SECURITY SERVICES



FACILITY MANAGEMENT



TANK MAINTENANCE



CLEANING SERVICES



Our Services



CIVIL WORKS

Civil Works services deliver robust and reliable infrastructure solutions, specializing in projects including road construction, bridge building, and site development. A team of experienced professionals ensures each project meets the highest standards of quality and safety. By leveraging advanced techniques and state-of-the-art equipment, efficient and cost-effective solutions are provided that stand the test of time. Whether it's a large-scale urban development or a specialized civil engineering project, the commitment is to deliver excellence and drive progress in every endeavor.



MECHANICAL WORKS

Mechanical Works services provide comprehensive solutions for various mechanical engineering needs, including HVAC systems, plumbing, and industrial machinery installation. Skilled technicians and engineers ensure projects are executed with precision and adhere to the highest quality standards. By utilizing the latest technologies and best practices, these services deliver efficient, reliable, and cost-effective results. From routine maintenance to complex installations, the focus is on optimizing performance and ensuring the longevity of mechanical systems in every project.





Our Services



ELECTRICAL WORKS

Electrical Works services offer expert solutions for all electrical engineering needs, including wiring, lighting, power distribution, and system upgrades. A dedicated team of certified electricians ensures each project is completed safely, efficiently, and to the highest standards. By integrating advanced technologies and adhering to best practices, these services provide reliable and energy-efficient solutions. From residential installations to large-scale commercial projects, the focus is on delivering exceptional quality and ensuring the optimal performance of electrical systems in every endeavor.



COATING & PAINTING

Coating & Painting services specialize in delivering high-quality finishes for various surfaces, including industrial, commercial, and residential projects. Skilled painters and technicians ensure that each project meets the highest standards of durability and aesthetics. Utilizing advanced materials and techniques, these services provide protective coatings that resist wear and environmental damage. Whether it's applying industrial coatings for corrosion resistance or achieving a flawless decorative finish, the commitment is to enhance the appearance and longevity of every surface.





Our Services



GENERAL MAINTENANCE

General maintenance services provide upkeep and repair solutions to ensure the longevity and smooth operation of facilities. Emergency repairs, preventive maintenance, and routine inspections are handled by professionals. These services uphold the highest levels of efficiency and safety by employing cutting-edge instruments and procedures. The goal of any maintenance, whether it be for plumbing, electrical, or HVAC systems, is to increase asset lifespan and reduce downtime. Any facility that wants to operate and function at its best needs these services.



HUMAN RESOURCES

Services provided by Human Resources offer a reliable solution to source both white-collar and blue-collar workers across various industries. These services ensure projects are staffed effectively and efficiently, providing skilled and unskilled labor for manufacturing, construction, and other sectors. By utilizing a large pool of thoroughly screened applicants, the goal is to match project requirements with the most qualified talent. These services help meet workforce demands and enhance operational success, ranging from short-term employment to long-term assignments.





Our Services



SECURITY SERVICES

Security services offer complete security solutions designed to protect people, property, and facilities. These services, which prioritize risk management, provide emergency response procedures, surveillance systems, and skilled security people. By utilizing cutting-edge security technologies and tried-and-true protocols, they guarantee a safe atmosphere, reducing risks and providing comfort. These services are necessary to ensure safety and security, whether in commercial, residential, or industrial environments.



FACILITY MANAGEMENT

Services for facility management guarantee the effective upkeep and operation of infrastructure and structures. These services include gardening, equipment management, HVAC maintenance, and janitorial services, among many other jobs. They minimize operating expenses, improve tenant happiness, and maximize facility performance by combining cutting-edge management techniques and technology. For properties that are commercial, residential, or industrial, these services offer all-inclusive assistance to maintain operational efficiency.





Our Services



TANK MAINTENANCE

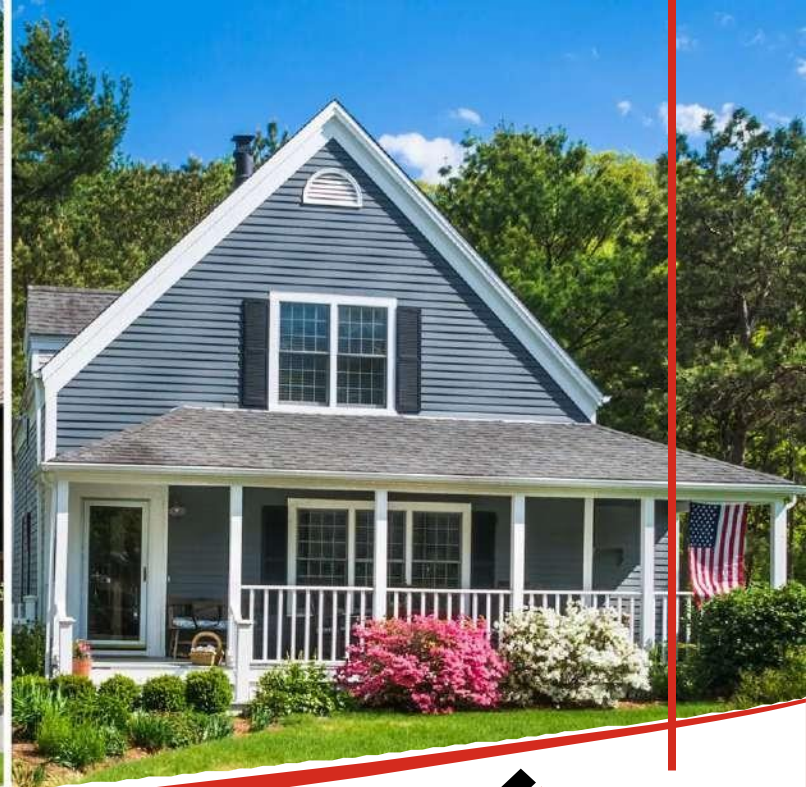
Services for tank maintenance concentrate on maintaining and repairing storage tanks to guarantee both their best functionality and safety. Routine inspections, cleaning, corrosion control, and leak detection are some of these services. They prolong the life of tanks and reduce downtime by utilizing cutting-edge methods and technology. These services are crucial for preserving tank integrity and operational effectiveness, whether for commercial, industrial, or residential uses.



CLEANING SERVICES

Cleaning services provide comprehensive and effective ways to keep different types of surroundings clean. These services cover thorough cleaning, regular cleaning, and specialized sanitation for businesses, homes, and factories. They maintain a high level of hygiene and a comfortable environment by using cutting-edge equipment and environmentally friendly supplies. These services, which range from routine maintenance to thorough cleanings, are crucial for maintaining cleanliness, safety, and good health.





Our Renovation Specialty



Basement Renovation

- ✓ Framing
- ✓ Demolition
- ✓ Plumbing
- ✓ Ventilation
- ✓ Electrical
- ✓ Flooring
- ✓ Painting
- ✓ Drywall



Kitchen Renovation

- ✓ Design
- ✓ Demolition
- ✓ Custom Cabinet
- ✓ Backsplash Countertop
- ✓ Plumbing
- ✓ Electrical
- ✓ Ventilation
- ✓ Flooring



Full Home Renovation

- ✓ Bathroom
- ✓ Condo
- ✓ Kitchen
- ✓ Basement
- ✓ Unique Home Additions



Bathroom Renovation

- ✓ Waterproof
- ✓ Demolition
- ✓ Plumbing
- ✓ Ventilation
- ✓ Demolition
- ✓ Backsplash Countertop
- ✓ Electrical
- ✓ Flooring



Condo Renovation

- ✓ Framing
- ✓ Demolition
- ✓ Plumbing
- ✓ Ventilation
- ✓ Electrical
- ✓ Flooring
- ✓ Painting
- ✓ Drywall



Other Services



Concrete Frameworks



Masonry Block Works



Plastering Works



Granite, Marble & Tile Works



GRC/Gypsum Works



Coating & Painting



Villa Renovation



Solar Carport Structures





Other Services



Concrete Frameworks



Masonry Block Works





Other Services



Plastering Works



Granite, Marble & Tile Works





Other Services



GRC/Gypsum Works



Coating & Painting





Other Services



Villa Renovation



Solar Carport Structures





Why Choose Us?

Choose us for unparalleled quality, reliability, and expertise across a comprehensive range of services. Our skilled team delivers customized solutions with precision and care, leveraging advanced technologies and sustainable practices. We ensure efficient, cost-effective results while prioritizing your satisfaction. With a proven track record, we stand as your trusted partner for all contracting needs.



- ✓ **Expertise in Civil, Mechanical, and Electrical Works**
- ✓ **Comprehensive Coating, Painting, and Maintenance Services**
- ✓ **Skilled in Concrete Framework, Masonry Block Work, and Plastering**
- ✓ **Specialists in Granite, Marble, and Tile Works**
- ✓ **Experienced in GRC/Gypsum Works and Villa Renovation**
- ✓ **Advanced solutions for Solar Carport Structures**
- ✓ **Reliable Human Resources and Security Services**
- ✓ **Professional Facility Management and Tank Maintenance**





What Makes Us Different?

At **Habshan General Contracting Inc.**, we pride ourselves on our expertise, quality craftsmanship, and dedication to customer satisfaction. Our experienced team delivers customized solutions tailored to your needs, ensuring projects are completed on time with clear communication throughout.

With meticulous attention to detail and competitive pricing, we guarantee a contracting experience that exceeds expectations. Choose **Habshan General Contracting Inc.** for your next project and let us bring your vision to life.

Why Us?

The Difference of **Habshan**

	Others	Habshan
Free Estimates	✓	✓
Materials Ordered & Delivered	✓	✓
Skilled Trades Personnel	✓	✓
Company Showroom	✗	✓
Licensed and Insured Professionals	✗	✓
Project Management	✗	✓
Transparent Pricing	✗	✓
Interior Design Consultation	✗	✓
One-Stop Shop	✗	✓



Working With Us Through Our Renovation Process:



SITE VISIT & MEASUREMENTS

In the initial stage of your renovation, our experienced team at **Habshan General Contracting Inc.** will visit your property to conduct a thorough site assessment. We'll measure the space and evaluate the current layout to understand how best to transform it.



GET INITIAL ESTIMATE

At **Habshan General Contracting Inc.**, transparency is key. After our site visit and measurements, we provide a customized initial estimate for your renovation project, taking into account your specific needs, design preferences, and budget to ensure it meets your expectations.



SHOWROOM MEETING & DESIGN

Discover limitless options for your renovation at the **Habshan General Contracting Inc.** showroom. Immerse yourself in a curated selection of premium materials and finishes, guided by our expert design team. Let's create your dream space together, reflecting your style and surpassing your expectations.



BUILD YOUR SPACE

Your long-awaited moment has come – transform your space into reality with **Habshan General Contracting Inc.** Our skilled craftsmen bring meticulous attention to every detail, from demolition to final touches, ensuring your vision becomes a masterpiece.

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